



OPEN POSITION: Driver

Hourly | Part Time: 5-10 hours / week

Applications Due: Open until filled

Location: Onsite in Klamath Falls, Oregon

Reporting To: Program Coordinator

Background

We are seeking a reliable and responsible Part-Time Delivery Driver to join our team. The Delivery Driver will play a crucial role in ensuring the timely and safe delivery of food items to our partner organizations and distribution points. This position is perfect for individuals passionate about making a difference in their community and supporting our mission of combating food insecurity.

Organization Overview

Klamath Grown is a recently established non-profit food hub based in Klamath Falls, Oregon. We serve as the region's food hub by connecting local ranchers, farmers and food makers with eaters, educators and community stakeholders throughout the Klamath Basin. We're proud of the incredible diversity of food we cultivate despite our region's many environmental and economic challenges. Together, we're creating the local food web that our community wants and deserves. We believe it's possible to get local food to the people who need it, and ensure our farmers receive a fair market value.

Position Summary

The Driver will interface with Klamath Grown producers, retail customers and wholesale buyers, representing Klamath Grown to the community. This is a customer service position providing logistical pickup and delivery of product vital to Klamath Grown operations and business growth. Klamath Grown brings people together around local food; our Driver will embody this community-oriented approach to creating a thriving food web that prioritizes food access, producer support, and local food education.

Key Responsibilities

- Safely operate a delivery vehicle (e.g., van, truck) to transport food items to designated locations.
- Load and unload food items from the vehicle, ensuring proper handling and storage protocols are followed.

- Maintain cleanliness and organization of delivery vehicle.
- Adhere to all traffic laws and safety regulations during transportation.
- Communicate effectively with team members regarding delivery schedules, route updates, and any issues encountered during deliveries.
- Provide excellent customer service when interacting with partner organizations and diverse community members at delivery sites.
- Assist with other tasks as needed, such as packing food boxes or organizing inventory at the food hub.
- Communicate the mission and values of Klamath Grown to our customers.

Preferred Qualifications

- Valid driver's license with a clean driving record.
- Previous experience as a delivery driver is preferred but not required.
- Ability to lift and carry heavy objects (up to 50 pounds) and perform physical tasks related to loading and unloading.
- Excellent time management and organizational skills.
- Strong communication skills and the ability to work effectively in a team environment.
- Commitment to our mission of promoting food security and supporting local food systems.
- Basic competency with Google Sheets

Schedule

- Part-Time position, approximately 5-10 hours per week.
- Tuesdays and Wednesdays mandatory.
- Occasional weekend availability may be required based on delivery schedules.

Compensation

\$18-\$20/hr

Klamath Grown also provides:

- Friendly, casual work environment
- Talented, knowledgeable and dedicated staff
- Google Voice account
- Competitive hourly wage, commensurate with experience.
- Opportunities for growth and advancement within the organization.
- Employee credits on food items available through the food hub.

Accountability

A 90 day probation period will start the employee's tenure with Klamath Grown, during which time the Program Coordinator will meet regularly and work closely with the Driver.

Klamath Grown utilizes an annual 360 degree performance evaluation framework wherein team members are supplied with feedback from one another, their peers, and supervisors.

How To Apply

Interested candidates should submit a resume and cover letter outlining their qualifications and interest in the position to Alex Froom (alex@klamathgrown.org). Please include "Part-Time Delivery Driver Application" in the subject line of your email and at least three professional references.

1. What about this role and organization resonates with you?
2. Why are you drawn to a rural community?
3. Indicate whether you are interested in this role in an interim or long-term capacity.

Timeline

Applications Due: Open until filled

Anticipated start date: May 6, 2024

Klamath Grown is an equal opportunity employer. We believe diversity leads to resilience and creativity. In order to build the kind of food web our county deserves, we need everybody. People who identify as Black, Indigenous, Latinx, Asian, Pacific Islander, or other People of Color, people who are queer, trans, non-binary, people with disabilities, people who are immigrants, people from poor and working-class backgrounds, and people who are/have been system-impacted are strongly encouraged to apply. Klamath Grown provides equal opportunity without regard to race, color, sex, age, religion, national origin, handicap, disability, veteran status, sexual orientation, or gender identity. We thank all applicants for their interest, but only those selected for an interview will be contacted.